

CLERK'S OFFICE
AMENDED AND APPROVED

Date: 8-6-02

Submitted by: Assemblymembers TESCHE, TRAINI,
Shamberg, Taylor, Tremaine, Van Etten, and Von Gemmingen
Prepared by: Department of Assembly
For reading: August 6, 2002

ANCHORAGE, ALASKA
AR NO. 2002-243 (S)

A RESOLUTION OF THE ANCHORAGE MUNICIPAL ASSEMBLY REQUESTING THE ADMINISTRATION TO
EVALUATE THE FEASIBILITY AND DESIRABILITY OF ESTABLISHING A SELF-INSURANCE FUND TO PAY
THE COSTS OF JUDGMENTS OR SETTLEMENT OF EMPLOYMENT PRACTICES CLAIMS AND THE
AVAILABILITY OF PRIVATE INSURANCE TO COVER THOSE CLAIMS

WHEREAS, the Municipality of Anchorage self insures and maintains excess insurance coverage for general
liability, automobile, and workers' compensation claims made against the General Government and Utilities; and

WHEREAS, recent trends in employment law show increasing numbers of claims are made against the
Municipality over employment practices such as wrongful discharge, employee discipline, wage and hour issues,
and under other legal theories for which the Municipality's existing self-insurance and excess insurance coverage
is not available; and

WHEREAS, the Municipality has traditionally paid settlements or judgments in employment practice cases
from funds already appropriated for other purposes to the involved operating department, or from fund balance; and

WHEREAS, payment of judgments or settlements of employment practices claims from funds already
budgeted to operating departments or from fund balance hinders responsible fiscal planning and can disrupt ongoing
Municipal services and programs; and

WHEREAS, after review of their claims and prevailing insurance market conditions, other municipalities
throughout the United States have addressed the challenge of mounting claims for employment practices through
establishment of self-insurance programs and/or purchase of private insurance to cover these claims.

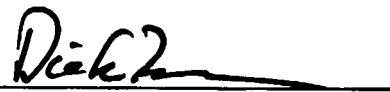
NOW, THEREFORE, the Anchorage Assembly resolves:

no later than July 15, 2003
Section 1: That in connection with the preparation of the annual budget for 2004, the Mayor shall complete
a study of employment practices claims made against the Municipality of Anchorage in the time period he deems
relevant, a review of prevailing market conditions for available excess insurance coverage for those claims, and
other relevant matters, in order to make and document a professional recommendation as to whether a program of
self-insurance/excess coverage should be instituted within the Municipality of Anchorage. The Mayor's
recommendations shall be forwarded to the Assembly.

Section 2: That all agencies of government as well as Municipal officials and employees, including private
contractors to the Municipality shall cooperate with the Mayor in carrying out the purpose of this resolution and shall
promptly furnish such information and access to records to complete this task.

Section 3. This resolution shall take effect immediately upon passage and approval.

PASSED AND APPROVED by the Anchorage Assembly this 6th day of August, 2002.


Chair

ATTEST:


Municipal Clerk

Municipality of Anchorage
MUNICIPAL CLERK'S OFFICE
Agenda Document Control Sheet

AR 2002-2435

(SEE REVERSE SIDE FOR FURTHER INFORMATION)

1	SUBJECT OF AGENDA DOCUMENT A Resolution Requesting the Administration to Evaluate the Feasibility and Desirability of Establishing a Self-insurance Fund to Pay the Costs of Judgments or Settlement of Employment Practices Claims	DATE PREPARED 6-Aug-02		
		Indicate Documents Attached <input type="checkbox"/> AO <input checked="" type="checkbox"/> AR <input type="checkbox"/> AM <input type="checkbox"/> AIM		
2	DEPARTMENT NAME Assembly	DIRECTOR'S NAME Greg Moyer		
3	THE PERSON THE DOCUMENT WAS ACTUALLY PREPARED BY	HIS/HER PHONE NUMBER		
4	COORDINATED WITH AND REVIEWED BY	<table style="width: 100%;"> <tr> <th style="width: 50%;">INITIALS</th> <th style="width: 50%;">DATE</th> </tr> </table>	INITIALS	DATE
INITIALS	DATE			
	Mayor Heritage Land Bank Merrill Field Airport Municipal Light & Power Port of Anchorage Solid Waste Services Water & Wastewater Utility Municipal Manager Cultural & Recreational Services Employee Relations Finance, Chief Fiscal Officer Fire Health & Human Services Office of Management and Budget Management Information Services Police Planning, Development & Public Works Development Services Facility Management Planning Project Management & Engineering Street Maintenance Traffic Public Transportation Department Purchasing Municipal Attorney Municipal Clerk Other			
5	Special Instructions/Comments <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> <i>Ordinance</i> <i>OLD BUSINESS 11. P. 1.</i> </div>			
6	ASSEMBLY HEARING DATE REQUESTED <i>8/6/02</i>	7 PUBLIC HEARING DATE REQUESTED <div style="border: 1px solid black; width: 50px; height: 20px; margin: 0 auto;"></div>		

2002 AUG -6 PM 1:04
 M.C. A
 CLERK'S OFFICE